

REQUIREMENT OF CHIEF MEDICAL OFFICER (CMO) ON CONTRACT BASIS

(Advt. No: HR 01/2026)

The Shipping Corporation of India Ltd., a Navratna PSU, is the largest Indian Shipping Company. SCI, India's premier shipping company has a significant presence on the global maritime map. SCI occupies the Numero Uno position with its large and diversified fleet, operating in nearly all segments of shipping viz. Container services, liquid and dry bulk services, offshore services, passenger services and break-bulk services. The Company also mans and manages vessels on behalf of various Government bodies. SCI continues to grow through strategic alliances and new business opportunities.

SCI requires **ONE (1) Chief Medical Officer (CMO)** for SCI's Head Office at Mumbai. Applications are invited for the engagement of eligible doctors on contract basis. The eligibility criteria, terms & conditions, details of the posts and remunerations are mentioned below.

(I) DETAILS OF VACANCY

S.No.	Post	No. of vacancies	Location	Working hours per day (5 days a week)	Work Timings	Consolidated Emoluments Per Month** (Rs/-)
1.	CMO Mumbai (DG Shipping approved)	1	Mumbai	6*	1000 hrs to 1300 hrs AND 1400 hrs to 1700 hrs	Rs. 1,03,120/-

* The Chief Medical Officer (CMO) is required to respond / attend/ consult to the emergencies of shore personnel and fleet personnel at any time during the day or night in the contract period.

** The consolidated emoluments are inclusive of perks and DGS Fees.

(II) SELECTION CRITERIA - AGE, QUALIFICATION & EXPERIENCE

S.No.	Post	Age (Upper limit) as on 01.04.2026	Qualification as on 01.04.2026
1.	CMO Mumbai (DG Shipping approved)	62 (Date of Birth should be on or after 01.04.1964)	MBBS Degree from any recognised Indian University/ Institute recognised by Medical Council of India (MCI) with minimum 5 years of post- qualification experience. Certificates for the same should be provided. In the event of self-practice, the candidate has to provide sufficient documentary evidence in support of their experience. The applicant should have a valid Directorate General of Shipping (DG Shipping) approval at the time of application. Candidates with Post Graduation degree in medicine will be preferred.

In case selected candidate attains the age of sixty five (65) years during the period of tenure extension, the contract shall be extended only till the date of attaining the age of 65 years.

(III) JOB PROFILE (TERMS OF REFERENCE)

The job responsibilities of CMO at Mumbai HO will include but not restricted to the following:

SHORE EMPLOYEES:

1. Medical examination of shore employees.
2. Checking and certification of all hospital bills and claims.
3. Attending to any other medical issues of shore and PRMS members.
4. Checking doctor's report on sick leave applied by shore employees and approving the same in the SAP system.
5. Any other matters which requires medical attention.

FLEET EMPLOYEES:

1. Carry out the medical examination as per the guidelines specified in 'Annexure A' of Merchant Shipping (Medical Examination) Rules, 2000 and on completion of Medical examination, shall issue to every seaman satisfying the prescribed standards, a certificate of physical fitness as set out in Annexure E and Annexure F of the Merchant Shipping (Medical Examination) Rules, 2000.
2. Carry out one day medical examination of seafarer's and certify fitness while joining vessel be seafarer with valid medical certificate.
3. In the event of a Master or seaman as the case may be, failing to satisfy the prescribed standard due to any temporary defect, which in your opinion is likely to be cured after treatment, you shall issue to the master or seaman as the case may be, a certificate which remarks 'Temporarily Unfit' indicating the reasons for such unfitness and with the remarks that the master or seaman should go for re-examination after the case of his temporary unfitness is closed.
4. Maintain a full record of medical examinations conducted with copies of certificates of physical fitness issued and shall also send weekly statement to management.
5. You shall abide by all regulations stipulated in the Indian Medical Council (professional conduct, etiquette and ethics) Regulations, 2002.
6. Responsible for all policy matters and discussions while carrying out the medical examination of seafarers including supernumeraries as per the provisions of Merchant Shipping Medical Rules (as amended) from time to time. Advise SCI Management regarding the latest requirements/ rules with regard to Seafarers Medical Examinations including supernumeraries and implementation thereof in consultation and with approval of SCI Management.
7. Conducting the medical examination of seafarers including supernumeraries in a fair manner and without any prejudice as per the prevailing MS Medical Rules/ Standards/ Conventions. Performing the pre-joining medical examination of floating staff as per the laid down rules. Appropriate certification of permanently medically unfit cases/ temporary medically unfit cases of floating staff as per the rules laid down by the administration from time to time.
8. Attending to ship's sick personnel, their hospitalization, post hospitalization follow-ups until they are declared fit/ unfit for their duties.

9. Certification of disability/severance cases and claims of seafarers as per the rules. Ascertaining and certification of the percentage of incapacitation/ disability in case of permanently unfit seafarers.
10. Liaison with Vessels, Agents, Government bodies, Trade Unions, attending to Courts etc. case of seafarer's medical related matters/ issues/ disputes.
11. Providing Radio Medical Advice to masters of the vessels in case of medical emergency on-board. Monitoring the condition of sick personnel on-board on a continuous basis and a Master regarding the landing of seafarer ashore for further medical treatment, if required.
12. Scrutiny and certification of all hospitals and diagnostic centers billing of floating staff. Certification of medical leave (sick leave) for floating staff. Certification of all medical related claims of floating staff including medical conveyance, repatriation, accommodation, etc.
13. Continuous tracking/monitoring of agents and SCI empanelled medical officers (retainers) at various ports regarding the medical cases/hospitalization of floating staff personnel and timely advice for effective and efficient medical management to seafarers.
14. Escort the seafarer in India/Abroad wherever medical escort is required by a qualified medical officer of SCI.
15. Conduct Interviews/ Selection of floating staff in ranks of Medical Officers/ Nurse/ Pharmacist etc.
16. Selection of SCI empanelled medical officers for conducting the medical examination of seafarers/ clinic/ hospitals/ diagnostic labs as per the advice of SCI Management.
17. As advised by Management, represent SCI at various forums including Maritime Administration (DG Shipping) for policy decisions regarding the amendment of medical rules from time to time.
18. To provide 24*7 medical advice/guidance to fleet vessels as and when requested by Master.
19. Assist in Medicine chest certification for vessels, if required.
20. Any other job assigned by the Management.
21. Additionally, the Chief Medical Officer (CMO) is required to respond / attend/ consult to the emergencies of shore personnel and fleet personnel at any time during the day or night in the contract period.

(IV) DATE OF RECKONING ELIGIBILITY CRITERIA:

The cut-off date for determining eligibility criteria with respect to post qualification experience and age shall be 01.04.2026 and will remain unchanged irrespective of any reason whatsoever.

(V) OTHER TERMS AND CONDITIONS

(a) Contract Tenure: Two (2) years from the date of joining with provision for two (2) extensions of three (3) months each at the sole discretion of SCI. This is purely on contract basis and shall not lead to permanent appointment.

(b) Emoluments: Consolidated monthly emoluments as mentioned at point (I) "Details of

Vacancy" above will be paid. The consolidated emoluments are inclusive of perks and DGS Fees. No other perks / benefits / allowances shall be applicable. Income tax will be deducted as per rules.

(c) **Posting:** The initial posting will be at Mumbai. The Corporation at its discretion may depute the contract employee at any of its offices/ projects anywhere in India as per its requirement.

(d) **Work Timings:** The work timing will be from 1000 hours to 1300 hours AND 1400 hours to 1700 hours i.e. 6 hours a day from Monday to Friday. CMO will be allowed to report upto 1100 hours on five occasions in a calendar month and report out in such a manner that they complete six (6) working hours on that day.

(e) **Transportation:** No transportation allowance shall be provided.

(f) **Leave:** 30 days Leave in a year and on pro-rata basis for the period of extension. No accumulation of leave and/or leave encashment is permissible.

(g) **Medical Benefits:** The Chief Medical Officer will not be eligible for the Company's medical benefits. However, they will be covered under the Company's Group Insurance Scheme in existence for accidents at workplace.

(h) **Accommodation:** No company accommodation shall be provided.

(i) **Termination:** Contract may be terminated from either side by giving one month's notice or payment in lieu thereof. However, the Corporation reserves the right not to accept resignation/ notice of termination from employee's side should circumstances so warrant i.e., disciplinary proceedings are pending or are contemplated against the employee under SCI conduct of Rules.

(j) **Extension of facilities:** No additional facilities will be provided to employees joining on contract.

(k) **CDA Rules:** The contract employee will be subject to all terms and conditions of the Service and the Conduct Rules as in force from time to time applicable for employees of SCI. The contract employee shall maintain highest level of professional competence, honesty and integrity and shall safeguard SCI's interests at all times.

(l) **General Terms:** The selected candidate will be required to undergo Corporation's pre-recruitment medical check-up prior to appointment.

(m) **Miscellaneous:** In case through verification or otherwise, it is found that any material information is concealed or suppressed or withheld or otherwise misinterpreted, that would disqualify the candidate to hold appointment/employment would accordingly be treated as cancelled at any time.

(VI) HOW TO APPLY

(a) Interested candidates should directly apply through the link provided on the Corporation's website www.shipindia.com -> Career -> Shore-> Chief Medical Officer on contract (Advt No. HR 01/2026) **AND** send their updated resume via email on shorerecruitment@sci.co.in with subject as "Application for Chief Medical Officer on Contract (Advt. No. HR 01/2026)".

(b) Candidates are also required to attach the following documents in pdf format only:

(i) Mark sheets / Degree certificate of qualifying exam i.e. MBBS.

- (ii) Valid DG Shipping approval.
- (iii) Date of Birth proof like Aadhar card/ Pan card/ Voter ID Card/ Birth Certificate etc.
- (iv) Address Proof.
- (v) Documents validating required qualification and experience.
- (vi) Updated Resume.

(c) While filling the online form, the above documents are to be clubbed / joined / scanned in **a single file** and uploaded in **pdf format** under the upload required document section. Please note that the size of the attachment should not exceed **10 MB**.

(d) Candidates are also required to send their updated resume along with the document file (as mentioned above) via email on shorerecruitment@sci.co.in with subject as "Application for Chief Medical Officer on Contract (Advt. No. HR 01/2026)". Applications will not be considered in case the above-mentioned documents are not submitted as per the data filled in application form.

Note: SCI shall not be held liable for failure of email communication.

Last date of application: 12/05/2026 by 16:00 hours.

Application/Documents received after the last date of application will not be considered. Applications of only those applicants will be considered who have filled the online form and sent their resume along with the documents as mentioned above.

(VII) SELECTION PROCESS:

The candidates will be shortlisted on the basis of eligibility criteria for Educational Qualification, Experience and valid DG Approval, as applicable. In case of receipt of large number of applications, in order to rationalize the time of Interview Committee and also to reasonably restrict the number of candidates for Interview, the Company reserves the right to shortlist the number of candidates for interview out of eligible candidates in the ratio of 1:10 based on higher experience post qualification. The existing CMO and AMOs in SCI, meeting the eligibility criteria of the advertised post of CMO, can also apply for the said post.

Selection will be based on Personal Interview conducted physically at SCI Head Office, Mumbai. The schedule will be notified on the Corporation's website.

Date & Time of the Interview: Will be notified on Corporations website.

The Company reserves the right to increase/decrease the number of vacancies as per the need or cancel the advertisement itself without any notification.

(VIII) GENERAL INFORMATION:

- (a) Indian Nationals only need to apply.

(b) The existing CMO and AMOs in SCI, meeting the eligibility, can also apply for the said post.

(c) Candidates should have a valid DG Shipping approval at the time of application and in case of selection DG Shipping approval should be valid throughout the tenure of the contract.

(c) After selection, the waitlist panel will be applicable in case of selected candidates not joining for any reason or selected candidates separating from the organization.

(d) Candidates are advised in their own interest not to furnish any particulars that are false, tampered, fabricated or suppress any information while filing up the application form or during the verification process. In any such case, the candidature/engagement made shall be treated as null/void at any stage in the selection process.

(e) Candidates are advised to regularly check their e-mail and the Corporation's website for information.

(f) The selection of candidates for selection process shall be at the discretion of the Corporation and the decision in this matter will be final and binding.

(g) The decision of SCI Management regarding eligibility criteria, acceptance or rejection of applications to the post etc. shall be final and binding on all candidates. Mere fulfilment of the minimum qualification, experience and requirement will not vest any right on candidates for being called for document verification/Interview.

(h) Any corrigendum/updates to the advertisement will be published on our website only; hence candidates are requested to check the Corporations Website regularly.

(i) Candidate will appear for the interview at their own risk and SCI will not be responsible for any injury or losses etc. of any nature.

(j) Management reserves the right to cancel engagement process at any stage, without issuing any further notice or assigning any reason thereafter.

Furnishing of wrong/false information will lead to disqualification and SCI will not be responsible for any of the consequences of furnishing such wrong/false information. The candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage of the selection process or after joining the Corporation, it is found that the candidates have furnished false or wrong information; their candidature/engagement will be cancelled. Canvassing in any form during any stage of recruitment process will lead to cancellation of candidature. Court of jurisdiction for any dispute will be at Mumbai.

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03 COMMUNITIES

Anaesthesia

chat.whatsapp.com/LDmn00X2R6WLuWnF4V1D

Neurology

chat.whatsapp.com/Gr7isMygKXF7U6vZLnYr1

Medicine & Paediatrics

chat.whatsapp.com/HFMA11Me6t1Aaha0h3Jv

Orthopaedics

chat.whatsapp.com/F7ARJGirnkQ89n72PRGS

Respiratory

chat.whatsapp.com/JVhaX6RPSjt2my9WAuTs

Dermatology

chat.whatsapp.com/CPCnDMX03Xj94wes4MiL

Cardiology

chat.whatsapp.com/D0I7ZsEjYIqD6kiKImu

Urology

chat.whatsapp.com/GChNqKJC1ACJxGHjpUvH

CVTS

chat.whatsapp.com/DEA1zsyF6hRCBr6lFJAG

Endocrinology

chat.whatsapp.com/FQBafgXNGTjBco2F2TgW

Paediatric Surgery

chat.whatsapp.com/LhmQa6VfRshA8aP0CjDYd2

Surgery

chat.whatsapp.com/FIx0GHLkG69150pPhgG43b

Obstetrics & Gynaecology

chat.whatsapp.com/EtAJ6w71K5084070u6o2sW

Radiology

chat.whatsapp.com/CGX00UPK6B8CUe7Y6ZNPnQ

Onco-Haematology

chat.whatsapp.com/DFQx2RSt108JGU4vPW4SLc

Ophthalmology

chat.whatsapp.com/FW8AHJ6lF1CEDFubs8zvtZ

PG Conferences & Workshops

chat.whatsapp.com/HPYka1Bpdxh4HUBu0AVa4k

Job Networking (Corporate/INI)

chat.whatsapp.com/LZFjcti3xG040rnKM4qe1

Exam Question Paper Sharing

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Custom Medical PPT Requests

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